



April 18, 2019

Dear Members of Stanley BPS Community:

I write this letter with mixed emotions. As announced today, our beloved Head of School Tim Barrier has decided that the next school year (2019/2020) will be his last at Stanley BPS. The Board received this news with tremendous appreciation and respect for what Tim has been able to accomplish during his decades at Stanley, but also with regret that his tenure is coming to an end. While Tim has been and always will be a part of the Stanley family, we understand and support his desire for a change and the opportunity to have more time to spend with his wife Ingrid and their daughters.

We are grateful for Tim's 25 years of service at Stanley, including 13 as its Head. Tim is the third-longest serving Head of the 38 schools in the Association of Colorado Independent Schools (ACIS), Stanley's accreditation body, and has served more than twice as long as the national average tenure of an independent school head. I've had the privilege of serving as a trustee during Tim's first years as Head as well as the past four years. With great pleasure, I have witnessed how our school has thrived under Tim's tireless leadership and vision these past years.

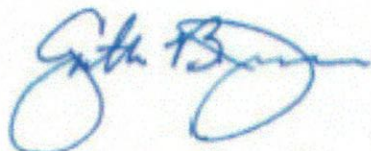
Tim's accomplishments while leading Stanley include overseeing a multi-year 20% growth in our enrollment to our current size of approximately 450 students. He has also led the successful completion of two major capital campaigns that have brought many of the new campus spaces we currently enjoy and strengthened our endowment. Indeed, we are grateful for Tim's efforts in leading significant growth of both our annual fundraising and our school's endowment, the vehicle that provides for Stanley's long-term financial fiscal security. A few years ago, Tim led our strategic planning process, which has provided a blueprint for our priorities as we continue to improve our school while staying true to our unique mission. He has also led his administrative team, in conjunction with the Board's Finance Committee, in putting in place a strategic financial plan to support the needs and priorities of our strategic plan. The first part of this plan led to the successful restructuring of our teacher and staff compensation system to be more equitable and understandable and better attuned to market factors of Denver's increasing cost of living. Tim has also led his academic team over the past decade in developing and better aligning curriculum and achievement expectations among classrooms and arching from grade level to grade level. Under Tim's guidance, Stanley successfully completed the ACIS re-accreditation process in 2011 and remains a member in good standing.

These big and more readily visible accomplishments do not diminish Tim's one-on-one connections with our students, student families, and members of our faculty and staff. When one talks with Tim, his genuine concern for, and interest in, you as well as every member of our community is readily apparent. Tim so perfectly embodies Stanley's mission of engaging, challenging and inspiring our children to reach their potential and develop their own voices. As a parent and a trustee, I've continually witnessed in Tim's words and actions the living and breathing Stanley values of inclusiveness, collaboration and the recognition of each person's distinct contributions and abilities.

We are grateful for the long notice that Tim has given us, which will enable us to conduct a thorough search for his replacement. The Board of Trustees is in the process of selecting a search committee and engaging consultants to help us through the process. A core group of trustees has been selected to engage the consultant that best matches our needs from among the national independent school consultants from which we have sought proposals. Once the search consultant is in place, the Board, with the consultant's guidance, will add additional members to the Search Committee to reflect the various constituencies of Stanley's community and help the process. Our goal is to have a new Head identified and announced by late fall of this year, to begin her or his service on July 1, 2020. As a Board, we are as focused on the transition process as well as the search for the best candidate. As is considered best practice for these types of searches, Katie Varholak, the President-Elect of the Board will chair the Search Committee and then commence her term as President of the Board concurrent with the start of the new Head. Many experts have recommended this as it greatly facilitates a smooth transition. Accordingly, I will remain as President of the Board for the 2019-2020 school year.

On behalf of the current trustees as well as those who have served with Tim the past 12 years, we express our deep gratitude for Tim's leadership and friendship. There will be opportunities and celebrations to recognize his work throughout the coming 2019/2020 school year. I know I speak on behalf of the entire Stanley BPS community when I say thank you to Tim for leading the school through hard times and good, while always embodying the characteristics that make Stanley the special place that it is. We are a better school at the end of your tenure.

Sincerely,



Garth B. Jensen  
President, Board of Trustees