Dear Stanley Community,

The Head Search Committee is excited to update you on our progress. In the past week, we have selected a nationally renowned search firm, finalized the Head Search Committee and prepared an estimated timeline for our search. In addition, we have created a head-search page on the Stanley BPS webpage. Please see below for important details.

Search Committee
I introduced myself in my last communication. I am thrilled to introduce you to the rest of the Head Search Committee. Including myself, the Head Search Committee is composed of six current parents and two alumni parents, with a wide array of complementary backgrounds and experience, including one current Stanley staff member and three outside educators:

- **Chris Bock**, Trustee and parent of Michael (Stanley BPS class of 2019) and John (’17). Chris is a former private equity investor who has more than 15 years of experience in numerous C-level recruiting efforts in a variety of industries.

- **Bruce DeBoskey**, Trustee and parent of Ben (’23), David (’06), Sam (’03) and Aaron (’01). Bruce was a named partner in a law firm, regional director of the Anti-Defamation League’s Mountain States Region and currently runs a philanthropy consulting practice, The DeBoskey Group. He has a wealth of recruiting experience in all of these positions.

- **Joanna Hambidge**, Former Stanley teacher, director of Stanley’s K-1-2 division and parent of JJ (’10) and Andrew (’08). Joanna has been affiliated with the school in many capacities for more than 28 years. She is an author of the 2017 book, “The Art of Being Human: Learning to live a meaningful joyful life,” which is rooted in the Stanley philosophy. She is also the founder of the Stanley Teacher Prep Program, which started as the first alternative licensure program in the state of Colorado. Joanna is passionate about our school and its mission.

- **Craig Jones**, Trustee and alumni parent of Milan (’10). Craig is the managing director, Rocky Mountain Region & Co-President of Colony Sports and Entertainment at the Colony Group. Craig has a broad and dynamic background in finance, tax and strategic planning.

- **Brooke O’Drobinak**, Trustee and parent of Liam (’22) and Luke (’20). Brooke has worked in secondary education for more than 25 years, including work in school administration as the director of instruction and assistant principal for 12 years at Arrupe Jesuit High School.

- **Tom Thorpe**, Trustee, chair of the Committee on Trustees and parent of Eliza (’20) and former students Owen, Avery and Charlie. Tom is a teacher and chair of the English department at Colorado Academy and has served on reaccreditation teams for multiple independent schools.
• **Joanne Venable**, former Parent Association president and parent of Margot ('26) and CeCe ('23). Joanne has an extensive background in education, including service as a teacher at a public school in Boston and as an educational consultant involved in researching and evaluating teacher induction programs and a variety of professional development programs for teachers.

**Search Consultant**
We have selected Joan Beauregard and Doug Jennings of Educators’ Collaborative LLC to serve as our search consultants. Founded in 1971, Educators’ Collaborative has conducted more than 400 head searches across the country and an equal number of senior administrative searches. Educators’ Collaborative is known for their responsiveness, their personal and regular contact during the search process and their ability to adapt the search process to fit the unique character of each school. In addition, their work does not end with the appointment of a new head of school, but continues through his or her transition. We were very impressed with the many calls we had with references with whom Joan and Doug have worked. We feel fortunate to have the opportunity to draw on Joan and Doug’s expertise and experience to guide us through the search.

Joan has spent 44 years in education, including 26 as a head of school. She has also served as the president of the Washington Federation of Independent Schools, the president of the Northwest Association of Independent Schools and on the executive committee of the Country Day School Headmasters Association. Doug, also a former head of school at several independent schools, specializes in assisting K-8 schools and has personally conducted more than 35 head of school searches, including searches for several progressive schools. He also serves on a number of regional and national boards and regularly mentors newly appointed heads.

**Estimated Timeline**

**May 2019** Begin Search
- **May 21-22**: Joan and Doug make 2-day site visit to campus with multiple opportunities for everyone to participate in person
- Late May: The Head Search Committee (informed by discussions with the community and guided by our consultant) will produce a profile of our school and a position description that will be posted to generate a qualified pool of candidates.

**May to Mid-August 2019** Consultants develop qualified pool of candidates from many sources.

**Mid to Late August 2019** Consultants present to Head Search Committee a qualified pool of candidates tailored to Stanley’s identified needs. From this pool, Head Search Committee selects semifinalists.

**Late August 2019** Search Committee interviews semifinalists and selects small group of finalists.

**September 2019** Finalists make two-day visits to campus with their families, if appropriate.
Late Sept. 2019  
After careful consideration of feedback provided by all stakeholders, Head Search Committee nominates candidate of choice to the Board.
- Board of Trustees elects the new Head.
- Board of Trustees announces the appointment to the school community.

July 1, 2020  
New head of school begins term in office and transition begins. Consultants will work with the Board of Trustees and the new head of school throughout the first year of his or her term.

We expect that this process will generate an impressive list of candidates and, ultimately, identify the ideal candidate to lead our school into the future. In order to make the search process as inclusive as possible, we have created a public head of school search page on the Stanley website: [www.stanleybps.org/headofschool](http://www.stanleybps.org/headofschool). Please visit and bookmark the page (you can also find it from the stanleybps.org/parents page); it will be the go-to site for the latest news and developments.

**Get involved!**
Soon, an online survey will be circulated to the community to launch the process of gathering feedback from as many of you as possible. We will also be scheduling a series of meetings and forums during the consultants’ site visit scheduled for **May 21 and 22**. We want to hear from you, so please plan to participate in these opportunities to be a part of the search! Also, if you are unable to make the meetings, your input is welcome by the Head Search Committee in any form at any time: email, call or grab us in the halls for conversation.

Please do not hesitate to reach out to me if you have questions or comments.

With appreciation,

Katie Varholak  
Chair of the Search Committee  
President-Elect of the Stanley Board of Trustees